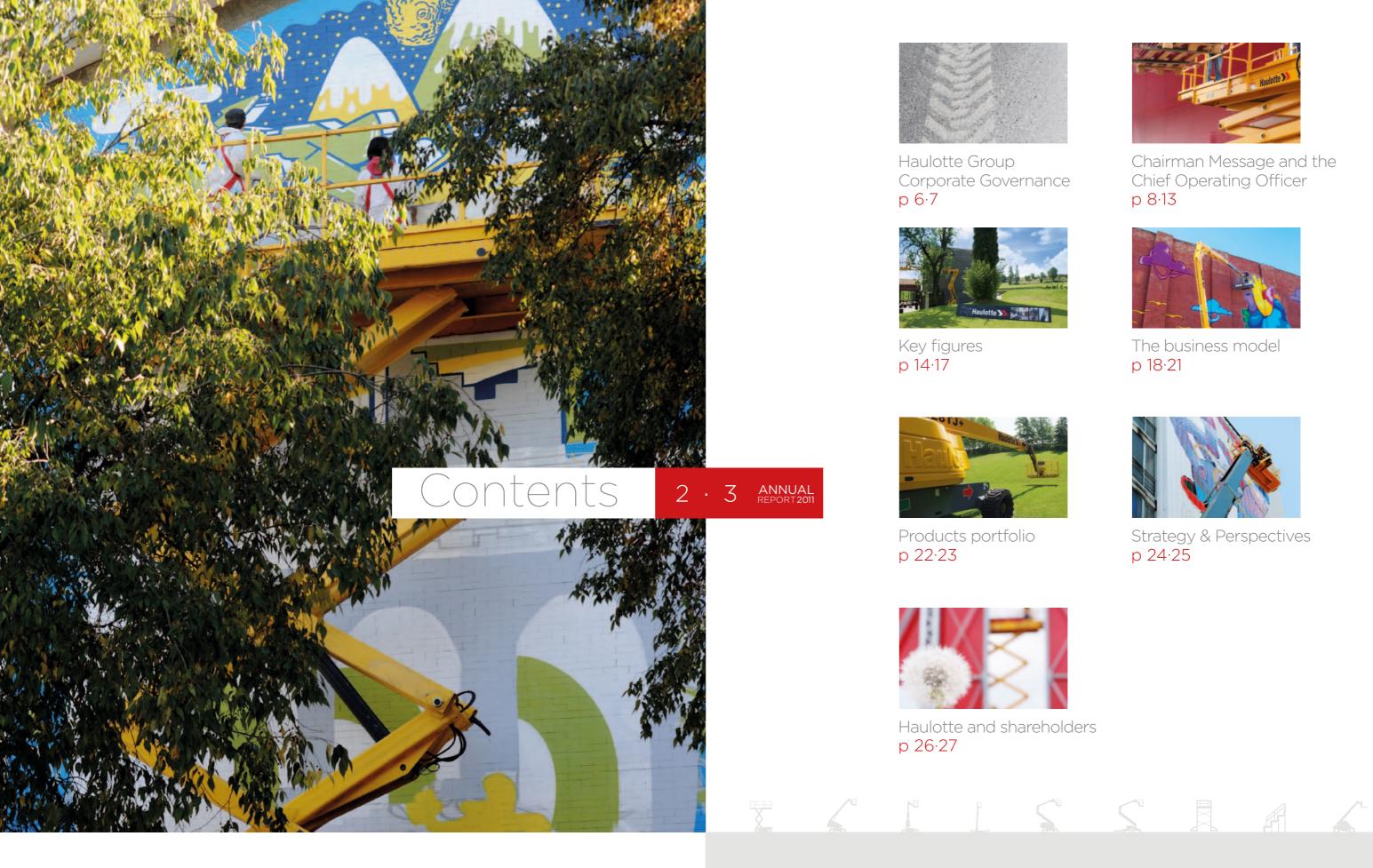
## ANNUAL REPORT 2011







Haulotte Group Corporate Governance p 6.7



Key figures p 14·17



Products portfolio p 22·23



Haulotte and shareholders p 26·27





Chairman Message and the Chief Operating Officer p 8·13



The business model p 18·21



Strategy & Perspectives p 24·25

## Haulotte : Close to you, worldwide

Haulotte Group is a global leader of people and material lifting equipment. The group designs, manufactures and markets a wide range of products focused on aerial work platform.

ANNUAL REPORT 2011

Haulotte Group today consists of:

- A story born from the expertise of Pinguely and Haulotte respectively established in 1881 and 1924
- ----- Un positionnement **leader** en Europe et 3ème constructeur mondial
- 7 ranges of products
- 6 production units
- ----- 20 subsidiaries and offices worldwide
- More than **1600 employees**

to be closer... with a goal and an ongoing commitment: **CUSTOMER SATISFACTION** 

Sales breakdown per geographical area			
	2011	2010	
EUROPE	67.0 %	69.2 %	
NORTH AMERICA	13.5 %	15.7 %	
SOUTH AMERICA	8.1 %	5.7 %	
ASIA PACIFIC	11.4 %	9.4 %	





## REVENUE: **€ 306.9 Million**

### 6 · 7 ANNUAL REPORT 2011



Pierre Saubot

#### Statutory auditors:

#### Pricewaterhouse Coopers Represented by Elisabeth L'hermite 20 Rue de Garibaldi 69451 Lyon cedex 06

Cabinet Hoche Audit Represented by **Dominique Jutier** 35 Av. Victor Hugo 75116 Paris

# Haulotte Group Corporate Governance

#### Members of the board of directors:

Pierre Saubot Chairman and CEO

Alexandre Saubot Chief Operating Officer

**Bertrand Badré** 

**Michel Bouton** 

José Monfront **Executive Vice-president** 

Elisa Saubot Hadrien Saubot

### **Executive Commitee:**

- Thibault Mouillefarine
- Alexandre Saubot Chief Operating Officer
- **I** José Monfront Executive Vice-president
- Philippe Noblet Corporate Secretary
- **I** Florence Flichy Chief Financial Officer
- **D** Patrice Métairie Industrial Director



Group Marketing & Customers Services Director





Pierre Saubot Chaiman and CEO

## Chairman Message

After a promising first half, the end of 2011 saw a deepening financial crisis in the Euro zone and a new general slowdown in economic activity in Europe.

Our markets have obviously been affected by these new threats of recession. Some of the investment decisions expected in the 4th guarter were put back to the first half of 2012, delaying the return to good visibility in our core markets.

Yet despite this generally depressed environment, in 2011 we succeeded in significantly increasing our sales and have started to reap the fruits of our strict management and the operational implementation of our strategic priorities.

2012 will definitely be a year of consolidation and strengthening of the recovery which has started. Thus, the need for fleet renewal in Europe and the positive signs in emerging markets, support the business outlook for this year and should allow Haulotte Group to significantly grow its business in 2012.

Pierre Saubot Chaiman and CEO









# Interview of the Chief Operating Officer

#### How do you assess 2011?

In the first half of 2011 the global market of powered access platforms saw a sharp increase driven by the US market. In this context, Haulotte Group achieved an increase in revenue of 30% (€ 148.0 million against € 114.4 million in the first half of 2010). The business remained relatively strong at the end of the year, despite uncertainties in the macroeconomic environment. 2011 consolidated revenue is  $\in$  307 million compared to  $\in$  250 million in 2010, an increase of 23%; all sectors were up, reflecting the strong momentum from the rental business.

Sales grew in all geographic areas between 2010 and 2011. Latin America experienced sales growth of 77%, and Asia 48%. Europe, which accounts for two thirds of sales, increased by 19%. In the US activity grew by only 5% in a market where the key players have reinvested significantly in 2011.

The activity level of the second half of 2011 has enabled Haulotte Group to be above its operating breakeven point over this period. However, uncertainties in the financial markets and global growth have postponed some investment decisions for 2012.

#### What is the outlook for 2012?

The global market should be driven by the need for rental companies in Europe and North America to renew their fleets. In addition, the positive signs from emerging markets, particularly in the Middle East, should support an increase in activity. Finally, the European rental companies' "wait & see" attitude observed in the final months of 2011 would gradually diminish as a result of reduced macroeconomic uncertainties.

These positive signs support the business outlook for this year and should allow forecasting of double digit growth of our revenue in 2012, and a positive operating profit.



Alexandre Saubot Chief Operating Officer











However, despite the positive trend, the Group faces the continuing weakness of the Southern European markets. This fact led the Group to close its Spanish production unit in Santander and transfer all the products manufactured at this plant to the other European production sites.

This decision will not affect the group's ability to satisfy its customers in the sale and after sale support of its entire range and our strategic commitment to customer proximity is more than ever our priority.

#### What are the operating issues for the Group?

We must continue to improve our market share in emerging markets and successfully launch the new models unveiled at the Intermat exhibition in Paris.

It is also imperative to manage our working capital, which remained stable in 2011 with growth in revenue offset by an insufficient decrease in inventories

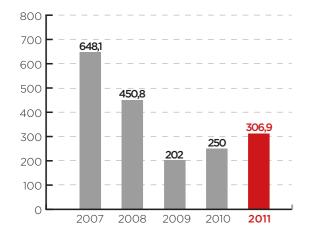
Finally, we will fully manage the consequences of the closure of our Spanish production unit in Santander, and ensure, through the transfer of skills and industrial tools, the continued satisfaction of our customers.

In recent years we have learned to cope with difficulties and 2012 will be another year of challenges to overcome. We have maintained our R & D budgets for the future, our sales network has been preserved to continue to support all our customers, and every day we pursued our goal of customer focus to better meet their requirements. This strategy is part of the genetic code of our Group, it will be strengthened in 2012 to support the recovery and opportunities for growth which remain numerous.

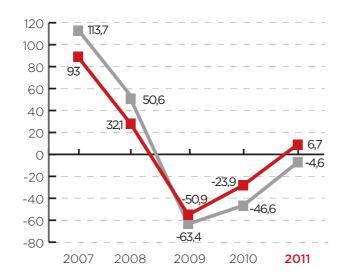




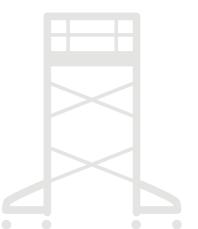




Sales evolution in € million

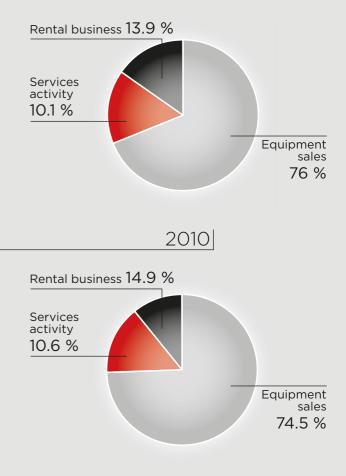


- Operating income before goodwill
- Operating cash flow evolution



#### Sales per activity

#### 2011





In € million	2011	2010	Var.
Revenue	306,9	250,3	+23 %
Operating profit	-4,6	-46,6	+90 %
Income before taxtes	-10,5	-52,6	+80 %
Consolidated net income	-9,0	-42,2	+79 %

Balance sheets: assets		
Assets in € million	2011	2010
Non-current assets	180,3	181,0
Of which > Goodwill	20,8	20,4
> Property, plant and equipment	95,1	102,8
> Receivables from financing (> 1 year)	16	20,8
> Deferred tax assets	14,8	4,3
> Others non-current assets	26,1	26,1
Current assets	260,1	256,9
Of which > Inventories	132,7	129,2
> Trade receivables	82,2	68,2
> Receivables from financing (< 1 year)	7	7,8
> Other current assets	20,1	15,3
> Cash & cash equivalents	16,4	34,4
Total assets	440,4	437,9

#### Balance sheets: liabilities

Liabilities and equity in € million	2011	2010
Shareholders' equity (Group share)	180,9	185,6
Non-current liabilities	22,1	137,6
Of which > Long-term debt	10,1	130,4
Current liabilities	237,6	114,5
Of which > Trade payables	53,1	26
> Others payables	22,8	20,7
> Short-term debt <sup>*</sup>	148,3	52,5
Shareholder's equity and niabilities	440,4	437,9

\* Reclassification in short-term of the syndicated loan



#### Income statement highlights 2011

## Group organization

#### design-assembly, sales and services, rental business

Successful and flexible manufacturing operations able to adapt to the fluctuations in demand and specific market conditions.





## 18 · 19 ANNUAL REPORT 2011

# The business model





L'Horme plant (Loire - France) Manufacturing line: Articulating and telescopic booms less than 20 m. Telehandlers and backhoe-loaders.





Le Creusot plant (Saône et Loire - France) Manufacturing line: Articulating and telescopic booms from 20 m, diesel and rough-terrain, electric scissor lifts.





**Arges plant** (Romania) Manufacturing line: Electric and diesel scissor lifts, articulating booms less than 20 m.





Manufacturing line: Self-propelled booms, trailor-mounted booms, electric scissor lifts, system and utility scaffolds, event staging and seating.





#### **Reims plant**

(Marne - France) Manufacturing line: Electric scissor lifts and vertical masts.



Changzhou plant (China) Manufacturing line: Electric scissor lifts.

## The business model

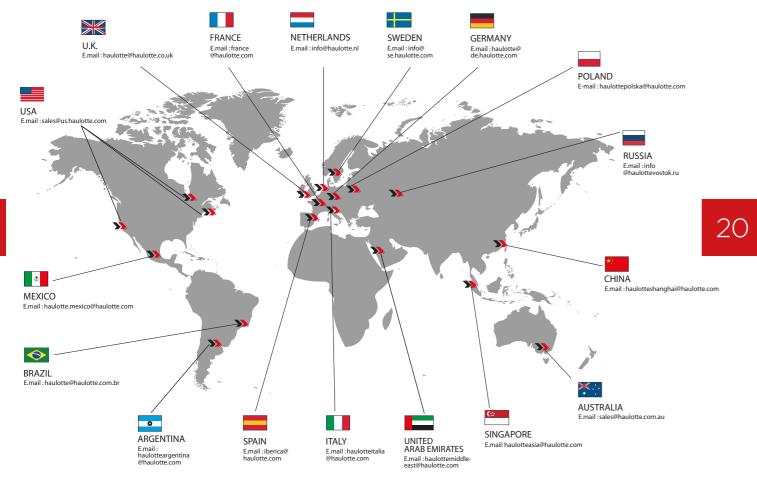
#### — Sales and Services

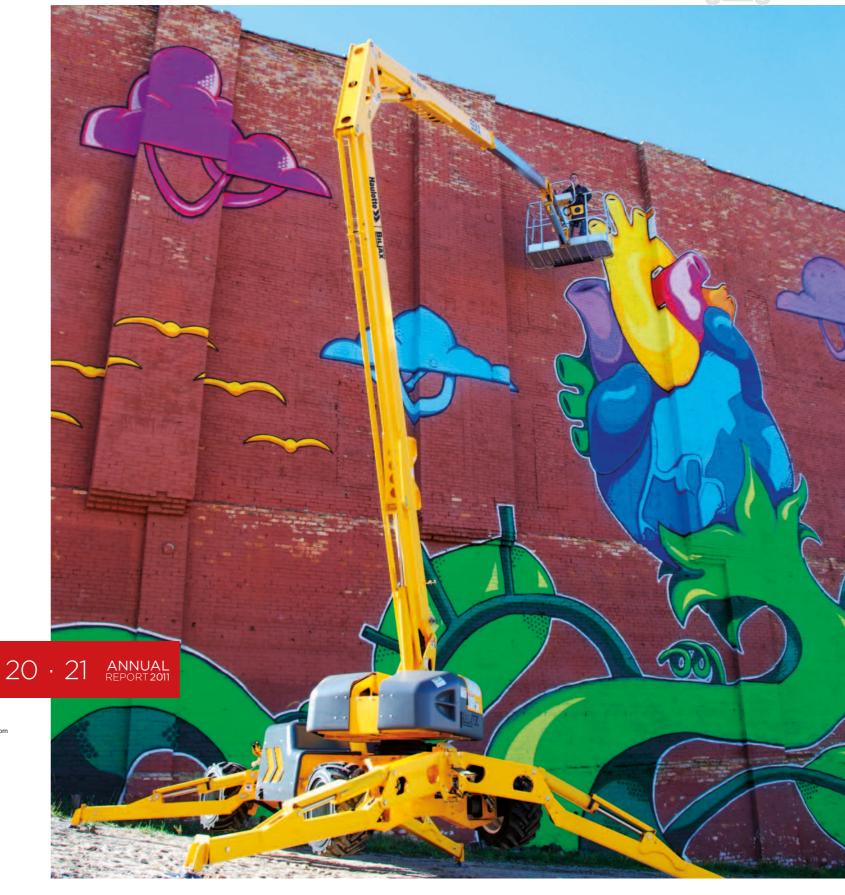
A distribution network based in 20 subsidiaries and offices in strategic markets, supported by a distributor network giving coverage in more than 100 countries.

Services solutions with our products include user training, technical assistance with machines, spare parts and turnkey solutions.

#### Rental business

An additional business activity to establish our brand in selected geographical markets and to better understand the needs of end-users.

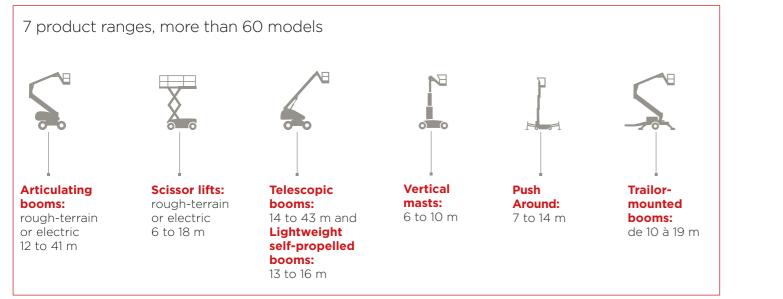




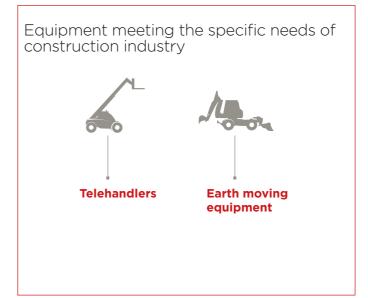




#### People lifting equipment



#### Material lifting and Earth moving equipment









## Products portfolio

• The rental companies: professionals using our products, they are our partners in development projects. Providing us with accurate information and listening to end-users, they contribute to our continuous improvements to

• Industrial end-users: clients from diverse business industries such as logistics, manufacturing airport, maintenance or retail. Haulotte offers customized solutions with product lines to meet the customers'

# Strategy & Perspectives

### **Objective:** Customer proximity

- Being a local partners that is differentiated by its ability to listen to and serve customers
- Providing a service tailored to specific customer needs with a flexible and diversified offer.

### Determination: create a dynamic customer-focused business

Mid 2011 marked the end of a long period of partial unemployment, which began in May 2009. The increase in our activity level has now enabled us to achieve a level of production across all our manufacturing plants which is in line with the number of permanent employees. In this uncertain time, our social policy, which forms part of our policy of strict and rigorous management, remains dynamic and geared specifically towards the development of our internal skills.

In this context we have:

- Pursued a dynamic policy to manage jobs and careers through the ongoing development of internal promotion.
- Created new job profiles to strengthen our expertise in key business areas including R & D, Purchasing and Marketing
- Created and implemented a training program specifically dedicated to the Haulotte Group global sales team

This type of international rollout is an illustration of our commitment to continue, as the second major focus of our social policy, to harmonize our management practices across the whole business. In line with this policy we have also implemented training for all of our managers on our human resource management tools and on global risk management.

### Mission:

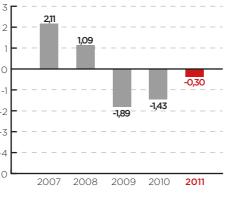
- Customer proximity: enhancing the quality of our customer relationships to provide the best products and services solutions to our partners
- A differentiated solution provided by Haulotte teams to meet specific needs
- A long term relationship in which Haulotte is listening to each of its local clients to offer tailored solutions
- Product innovation: offering a completed range of innovative products.











Net earnings per share

## Haulotte and shareholders

### Share trading information

Euronext Paris Compartiment B Indice CACS ISIN FR 0000066755 Mnémo PIG **Reuters PYHE.PA** Bloomberg PIG FP

#### Investor calendar

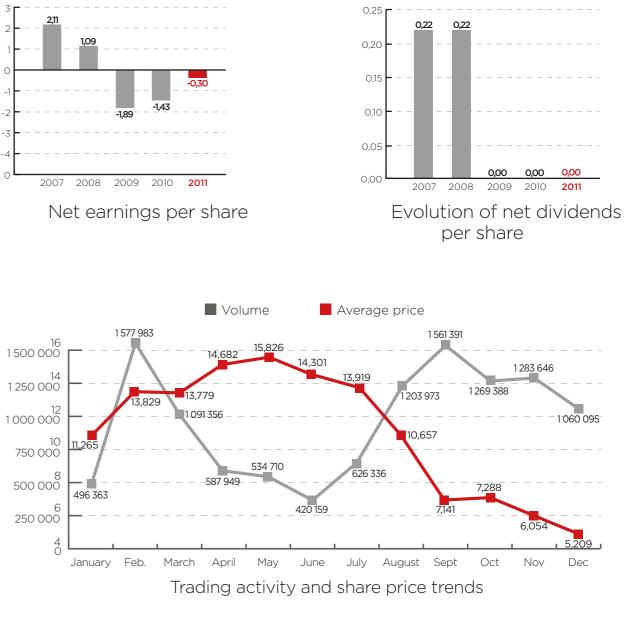
18/04/2012	First Quarter Sales
24/05/2012	Annual General meeting
05/09/2012	First half sales and earnings
17/10/2012	Third Quarter Sales
14/02/2013	Annual Sales

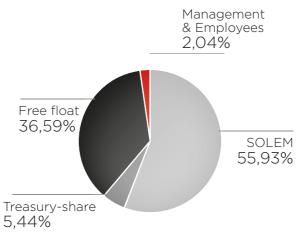
#### — The company's stock was covered by the following analysts in 2011

CA Cheuvreux CIC Lyonnaise de Banque CM CIC Securities Exane BNP Paribas Financière Arbevel Financière d'Uzès Financière de l'Echiquier Gilbert Dupont

Idmidcaps KBL Richelieu Kepler Capital Markets Natexis Oddo Securities Pastel & Associés Phison Capital Portzamparc Société Générale

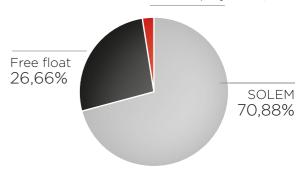






Breakdown of capital on 31 December 2011

Management & Employees 2,46%



Breakdown of voting rights on 31 December 2011